

### **Cambium Networks Reports First Quarter 2022 Financial Results**

- Revenues of \$61.9 million, decreased 21% sequentially, and decreased 30% year-over-year
- Enterprise Wi-Fi revenues of \$15.5 million, increased 28% year-over-year
- Gross margin of 47.1%, non-GAAP<sup>(1)</sup> gross margin of 47.8%
- Operating loss of \$2.2 million, non-GAAP<sup>(1)</sup> operating income of \$1.0 million
- Net loss of \$1.6 million or \$0.06 per diluted share, non-GAAP<sup>(1)</sup> net income of \$0.3 million or \$0.01 per diluted share
- Adjusted EBITDA<sup>(1)</sup> of \$1.9 million or 3.1% of revenues

**ROLLING MEADOWS, Ill.,** May 5, 2022 — <u>Cambium Networks Corporation</u> ("Cambium Networks") (NASDAQ: CMBM), a leading provider of wireless networking infrastructure solutions, today announced financial results for the first quarter 2022 ended March 31, 2022.

			(	GAAP			Non-GAAP (1)					
(in millions, except percentages)	Q	1 2022	Q	4 2021	Q	1 2021	Q	1 2022	Q	4 2021	Q	1 2021
Revenues	\$	61.9	\$	78.7	\$	88.5	\$	61.9	\$	78.7	\$	88.5
Gross margin		47.1%		43.8%		49.9%		47.8%		44.2%		50.1%
Operating margin		(3.5)%		3.7%		15.1%		1.6%		7.3%		17.5%
Adjusted EBITDA margin								3.1%		8.6%		18.6%

<sup>&</sup>lt;sup>1</sup> Refer to Supplemental Financial Information accompanying this press release for a reconciliation of GAAP to non-GAAP numbers and for reconciliation of adjusted EBITDA for the first quarter ended March 31, 2022.

"We faced supply chain challenges within our industry which impacted our first quarter results as a consequence of two unexpected events," said Atul Bhatnagar, president and CEO. "A Chinese government COVID lockdown in Shenzhen impacted manufacturing during the middle of March, and during the last two weeks of the quarter, a lockdown in Shanghai shuttered our distribution and warehousing facility. We remain confident that once the supply chain recovers, Cambium expects improved financial performance."

Bhatnagar continued, "Cambium's gigabit wireless fabric, which allows network operators to dramatically improve broadband performance and quality of service, will continue to expand with the addition of fixed 5G technology at 28 GHz, increased federal spending for defense, and new premium versions of our software-as-a-service solutions. We remain very well positioned with customers for the next generation multi-gigabit fixed wireless infrastructure solutions featuring higher performance at affordable prices."

Revenues of \$61.9 million for the first quarter 2022 decreased \$26.6 million year-over-year primarily as a result of lower Point-to-Multi-Point and Point-to-Point revenues due primarily to global supply and distribution constraints, including Chinese government COVID lockdowns, and slower demand from North American service providers, offsetting higher demand for enterprise Wi-Fi products. Revenues for the first quarter 2022 decreased by \$16.8 million compared to \$78.7

million for the fourth quarter 2021, primarily due to lower enterprise Wi-Fi and Point-to-Multi-Point revenues due to global supply and distribution constraints negatively impacting shipments of products.

GAAP gross margin for the first quarter 2022 was 47.1%, compared to 49.9% for the first quarter 2021, and 43.8% for the fourth quarter 2021. GAAP operating loss for the first quarter 2022 was \$2.2 million, compared to operating income of \$13.4 million for the first quarter 2021, and operating income of \$2.9 million for the fourth quarter 2021. GAAP net loss for the first quarter 2022 was \$1.6 million, or net loss of \$0.06 per diluted share, compared to net income of \$19.9 million, which includes a \$7.6 million tax benefit, or net earnings of \$0.70 per diluted share for the first quarter 2021, and net income of \$1.4 million, or net earnings of \$0.05 per diluted share for the fourth quarter 2021.

Non-GAAP gross margin for the first quarter 2022 was 47.8%, compared to 50.1% for the first quarter 2021, and 44.2% for the fourth quarter 2021. Non-GAAP operating income for the first quarter 2022 was \$1.0 million, compared to \$15.5 million for the first quarter 2021, and \$5.8 million for the fourth quarter 2021. Non-GAAP net income for the first quarter 2022 was \$0.3 million, or \$0.01 per diluted share, compared to \$11.7 million, or \$0.41 per diluted share for the first quarter 2021, and \$4.4 million, or \$0.16 per diluted share, for the fourth quarter 2021. For the first quarter 2022, adjusted EBITDA was \$1.9 million or 3.1% of revenues, compared to adjusted EBITDA of \$16.5 million or 18.6% of revenues for the first quarter 2021, and \$6.7 million or 8.6% of revenues for the fourth quarter 2021.

Cash used in operating activities was \$19.2 million for the first quarter 2022, compared to \$7.6 million cash used in operating activities for the first quarter 2021, and \$5.6 million cash provided by operating activities for the fourth quarter 2021. Cash totaled \$38.4 million as of March 31, 2022, \$12.8 million lower than March 31, 2021, due primarily to the net debt paydown of \$22.9 million, offset by earnings during the past year. The decrease in cash balance of \$20.9 million from December 31, 2021, was primarily the result of a payment for 2021 annual variable compensation, and a \$12.1 million decrease in accounts payable principally due to the timing of inventories payments.

### First Quarter 2022 Highlights

- Revenues of \$61.9 million, decreased 21% sequentially, and was lower by 30% year-over-year.
- GAAP net loss of \$1.6 million or \$0.06 per diluted share, non-GAAP net income of \$0.3 million or \$0.01 per diluted share.
- Adjusted EBITDA of \$1.9 million or 3.9% of revenues, compared to \$16.5 million or 18.6% of revenues for the first quarter 2021.
- Net cash used in operating activities of \$19.2 million, compared to \$7.6 million used in operating activities for the first quarter 2021.
- Increased new channel partners by approximately 1,670 year-over-year, an increase of 17%.
- Devices under cnMaestro® Cloud management increased 37% year-over-year.

### Second Quarter 2022 Financial Outlook

Taking into account our current visibility, the financial outlook as of May 5, 2022, for the second quarter ending June 30, 2022, is expected to be as follows:

- Revenues between \$65.0-\$73.0 million
- GAAP gross margin between 46.9%-47.9%; and non-GAAP gross margin between 47.5%-48.5%

- GAAP operating expenses between \$33.3-\$34.3 million; and non-GAAP operating expenses between \$29.7-\$30.7 million
- GAAP operating (loss) income between (\$2.75)-\$0.7 million; and non-GAAP operating income between \$1.2-\$4.7 million
- Interest expense, net of approximately \$0.7 million
- GAAP net (loss) income between (\$2.8)-\$0.0 million or between (\$0.10) and \$0.00 per diluted share; and non-GAAP net income between \$0.4-\$3.2 million or between \$0.01 and \$0.11 per diluted share
- Adjusted EBITDA between \$2.2-\$5.8 million; and adjusted EBITDA margin between 3.4%-7.9%
- GAAP and non-GAAP effective tax rate of approximately 18.0%-20.0%
- Approximately 28.7 million weighted average diluted shares outstanding

### Cash requirements are expected to be as follows:

- Paydown of debt: \$1.3 million
- Cash flow interest expense: approximately \$0.3 million
- Capital expenditures: \$1.4-\$1.6 million

### Full Year 2022 Financial Outlook

- Revenues between \$280.0-\$300.0 million, decreasing between 16.6%-10.7%
- GAAP net (loss) income between (\$1.3)-\$10.3 million or between (\$0.04) and \$0.36 per diluted share; and non-GAAP net income between \$8.1-\$20.1 million or between \$0.28 and \$0.70 per diluted share
- Adjusted EBITDA margin between 6.0%-10.8%

Cambium Networks financial outlook does not include the potential impact of any possible future financial transactions, acquisitions, pending legal matters, or other transactions. Accordingly, Cambium Networks only includes such items in the company's financial outlook to the extent they are reasonably foreseeable; however, actual results may differ materially from the outlook.

### **Conference Call and Webcast**

Cambium Networks will host a live webcast and conference call to discuss its financial results at 4:30 p.m. ET today, May 5, 2022. To access the live conference call by phone, listeners should dial +1(877) 288-4394 in the U.S. or Canada and +1(470) 495-9483 for international callers, referencing conference ID number 4383975. To join the live webcast and view additional materials, listeners should access the investor page of Cambium Networks website at

https://investors.cambiumnetworks.com/. Following the live webcast, a replay will be available on the investor page of Cambium Networks website for a period of one year. A replay of the conference call will be available for 48 hours soon after the call by phone by dialing +1(855) 859-2056 in the U.S. or Canada and +1(404) 537-3406 for international callers, using the conference ID number 4383975.

In addition, Cambium Networks President and CEO, Atul Bhatnagar, will present and hold one-on-one meetings with investors including Thursday May 19, 2022, at the Barrington Research Virtual Spring Conference; and on Wednesday May 25, 2022, at the J.P. Morgan Global TMT Conference in Boston, Mass. To join the live webcasts for the conferences, listeners should access the investor page of Cambium Networks website <a href="https://investors.cambiumnetworks.com/">https://investors.cambiumnetworks.com/</a>. Following the live webcast, a replay will be available in the event archives at the same web address.

#### **About Cambium Networks**

<u>Cambium Networks</u> delivers wireless communications that work for businesses, communities, and cities worldwide. Millions of our radios are deployed to connect people, places and things with a unified wireless fabric that spans multiple standards and frequencies of fixed wireless and Wi-Fi, all managed centrally via the cloud. Our multi-gigabit wireless fabric offers a compelling value proposition over traditional fiber and alternative wireless solutions. We work with our Cambium certified ConnectedPartners to deliver purpose-built networks for service provider, enterprise, industrial, and government connectivity solutions in urban, suburban, and rural environments, with wireless that just works.

### **Cautionary Note Regarding Forward-Looking Statements**

This release contains certain forward-looking statements within the meaning of the federal securities laws, including statements concerning our expected next quarter revenues, net income and cash. All statements other than statements of historical fact contained in this document, including statements regarding our future results of operations and financial position, business strategy and plans and objectives of management for future operations, are forward-looking statements. These statements involve known and unknown risks, uncertainties and other important factors that may cause our actual results, performance, or achievements to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements.

In some cases, you can identify forward-looking statements by terms such as "may," "should," "expects," "plans," "anticipates," "could," "intends," "target," "projects," "contemplates," "believes," "estimates," "predicts," "potential" or "continue" or the negative of these terms or other similar expressions. The forward-looking statements in this document are only predictions. We have based these forward-looking statements largely on our current expectations and projections about future events and financial trends that we believe may affect our business, financial condition and results of operations. These forward-looking statements speak only as of the date of this document and are subject to a number of risks, uncertainties and assumptions including those described in the "Risk factors" section of our 2021 Annual Report on Form 10-K filed with the Securities and Exchange Commission on February 24, 2022. Because forward-looking statements are inherently subject to risks and uncertainties, some of which cannot be predicted or quantified, you should not rely on these forward-looking statements as predictions of future events. The events and circumstances reflected in our forward-looking statements may not be achieved or occur and actual results could differ materially from those projected in the forwardlooking statements. Some of the key factors that could cause actual results to differ from our expectations include: the unpredictability of our operating results; the impact of the global shortage of certain components including semiconductor chipsets; the constraint in global shipping and logistics; risks presented by the global COVID-19 pandemic, including new or continued government shutdowns such as the recent shutdowns in China that caused some of our manufacturing operations as well as our third-party logistics and warehousing provider to shutdown, which has and could continue to significantly disrupt our manufacturing, supply chain, sales and other operations and negatively impact our financial results; our inability to predict and respond to emerging technological trends and network operators' changing needs; the impact of the tensions between Russia and Ukraine, which have resulted in our cessation of sales to Russia, Belarus and select regions of Ukraine, and may continue to disrupt our sales and product design activities in these regions; our reliance on third-party manufacturers, which subjects us to risks of product delivery delays and reduced control over product costs and quality; our reliance on distributors and value-added resellers for the substantial majority of our sales; the inability of our third-party logistics and warehousing providers to deliver products to our channel partners and network operators in a timely manner; the quality of our support and services offerings; our or our distributors' and channel partners' inability to attract new network operators or sell additional products to network operators that currently use our products; the technological complexity of our products, which may contain undetected hardware defects or software bugs: our channel partners' inability to effectively manage inventory of our products, timely resell our products or estimate expected future demand; our inability to manage our growth and expand our operations; unpredictability of sales and revenues due to lengthy sales cycles; our inability to maintain an effective system of internal controls, produce timely and accurate financial statements or

comply with applicable regulations; our reliance on the availability of third-party licenses; risks associated with international sales and operations; current or future unfavorable economic conditions, both domestically and in foreign markets and political tensions among the U.S. and China; and our inability to obtain intellectual property protections for our products.

Except as required by applicable law, we do not plan to publicly update or revise any forward-looking statements contained herein, whether as a result of any new information, future events or otherwise.

# CAMBIUM NETWORKS CORPORATION CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(In thousands, except share and per share amounts)
(Unaudited)

	Three months ended						
	Mar	rch 31, 2022	Decen	nber 31, 2021	Ma	rch 31, 2021	
Revenues	\$	61,896	\$	78,710	\$	88,515	
Cost of revenues		32,730		44,196		44,345	
Gross profit		29,166		34,514		44,170	
Gross margin		47.1%		43.8%		49.9%	
Operating expenses							
Research and development		12,102		11,627		11,603	
Sales and marketing		10,148		11,091		10,040	
General and administrative		7,665		7,425		7,529	
Depreciation and amortization		1,446		1,464		1,595	
Total operating expenses		31,361		31,607		30,767	
Operating (loss) income		(2,195)		2,907		13,403	
Operating margin		-3.5%		3.7%		15.1%	
Interest expense, net		497		1,061		1,140	
Other expense, net		77		35		42	
(Loss) income before income taxes		(2,769)		1,811		12,221	
(Benefit) provision for income taxes		(1,201)		384		(7,639)	
Net (loss) income	\$	(1,568)	\$	1,427	\$	19,860	
(Loss) earnings per share							
Basic	\$	(0.06)	\$	0.05	\$	0.76	
Diluted	\$	(0.06)	\$	0.05	\$	0.70	
Weighted-average number of shares outstanding to compute	-				<u> </u>		
(loss) earnings per share							
Basic		26,749,675		26,655,437		26,115,615	
Diluted		26,749,675		28,313,291		28,517,713	
Share-based compensation included in costs and expenses:							
Cost of revenues	\$	57	\$	44	\$	19	
Research and development		1,022		851		517	
Sales and marketing		627		561		295	
General and administrative		714		677		579	
Total share-based compensation expense	\$	2,420	\$	2,133	\$	1,410	

# CAMBIUM NETWORKS CORPORATION CONDENSED CONSOLIDATED BALANCE SHEETS

(In thousands, except share information)
(Unaudited)

(Unaudited)			_	
ASSETS	Mar	ch 31, 2022	Decem	ber 31, 2021
ASSEIS Current assets				
Cash	\$	38,397	\$	59,291
Accounts receivable, net of allowance of \$735 and \$683	Φ	64,506	Ф	69,773
Inventories, net		40,210		33,777
Recoverable income taxes		468		860
Prepaid expenses		12,741		12,170
Other current assets		5,130		4,718
Total current assets		161,452		180,589
Noncurrent assets				
Property and equipment, net		10,732		10,490
Software, net		6,433		5,867
Operating lease assets		5,399		5,899
Intangible assets, net		10,357		10,777
Goodwill		9,842		9,842
Deferred tax assets, net		8,978		7,604
Other noncurrent assets		1,150		1,200
TOTAL AS SETS	\$	214,343	\$	232,268
LIABILITIES AND EQUITY				
Current liabilities				
Accounts payable	\$	16,543	\$	28,241
Accrued liabilities		25,016		21,948
Employee compensation		6,875		16,601
Current portion of long-term external debt, net		3,138		2,489
Deferred revenues		6,964		6,880
Other current liabilities		6,273		5,981
Total current liabilities		64,809		82,140
Noncurrent liabilities	_	_		
Long-term external debt, net		26,351		26,965
Deferred revenues		5,647		5,363
Noncurrent operating lease liabilities		3,574		4,112
Other noncurrent liabilities		1,554		1,551
Total liabilities		101,935		120,131
Shareholders' equity				
Share capital; \$0.0001 par value; 500,000,000 shares authorized at March 31, 2022 and December 31, 2021;				
26,825,097 outstanding at March 31, 2022 and 26,735,183 outstanding at December 31, 2021		3		3
Additional paid in capital		126,437		124,117
Treasury shares, at cost, 175,107 shares at March 31, 2022 and 156,907 shares at December 31, 2021		(4,321)		(3,906)
Accumulated deficit		(8,946)		(7,378)
Accumulated other comprehensive loss		(765)		(699)
Total shareholders' equity		112,408		112,137
TOTAL LIABILITIES AND EQUITY	\$	214,343	\$	232,268

# CAMBIUM NETWORKS CORPORATION CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands)

(Unaudited)

			Three Mo	onths Ended		
	Marc	ch 31, 2022	Decemb	er 31, 2021	Marc	ch 31, 2021
Cash flows from operating activities:						
Net (loss) income	\$	(1,568)	\$	1,427	\$	19,860
Adjustments to reconcile net (loss) income to net cash (used in) provided by						
pperating						
activities:						
Depreciation and amortization of software and intangible assets		1,790		1,731		1,72
Amortization of debt issuance costs		77		467		13'
Share-based compensation		2,420		2,133		1,41
Deferred income taxes		(1,373)		359		(6,36)
Provision for inventory excess and obsolescence		52		695		(70
Other		81		(31)		(3
Change in assets and liabilities:						
Receivables		6,152		1,315		(11,70
Inventories		(6,485)		(5,683)		3,23
Prepaid expenses		(578)		(6,931)		(3,09
Accounts payable		(12,109)		4,400		(6,77
Accrued employee compensation		(10,276)		3,671		(6,00
Other assets and liabilities		2,592	_	2,012		76
Net cash (used in) provided by operating activities		(19,225)		5,565		(7,56
Cash flows from investing activities:						
Purchase of property and equipment		(714)		(2,062)		(81
Purchase of software		(1,068)		(1,316)		(79
Net cash used in investing activities		(1,782)		(3,378)		(1,61
Cash flows from financing activities:						
Proceeds from issuance of term loan		_		29,812		_
Repayment of term loan		_		(30,678)		(2,50
Payment of debt issuance costs		_		(1,220)		_
Issuance of ordinary shares		_		923		_
Taxes paid related to net share settlement of equity awards		(42)		(562)		(1,56)
Proceeds from share option exercises		146		266		1,97
Payments to extinguish debt		_		(42)		_
Net cash provided by (used in) financing activities		104		(1,501)		(2,09
Effect of exchange rate on cash		9		9		(2-
Net (decrease) increase in cash		(20,894)	_	695		(11,290
Cash, beginning of period		59,291		58,596		62,47
Cash, end of period	\$	38,397	\$	59,291	\$	51,18
Supplemental disclosure of cash flow information:						
Income taxes paid	\$	116	\$	206	\$	9
Interest paid	\$	95	\$	234	\$	9. 77:

### CAMBIUM NETWORKS CORPORATION SUPPLEMENTAL FINANCIAL INFORMATION

(In thousands)

(Unaudited)

### REVENUES BY PRODUCT TYPE

	Three Months Ended						
	March 31, 2022		December 31, 2021		Mar	ch 31, 2021	
Point-to-Multi-Point	\$	30,926	\$	37,017	\$	57,799	
Point-to-Point		14,714		15,329		17,476	
Wi-Fi		15,508		25,779		12,123	
Other		748		585		1,117	
Total Revenues	\$	61,896	\$	78,710	\$	88,515	

### REVENUES BY REGION

	Three Months Ended							
	March 31, 2022 December 31, 2021				Marc	March 31, 2021		
North America	\$	28,321	\$	33,386	\$	54,195		
Europe, Middle East and Africa		20,332		26,035		18,690		
Caribbean and Latin America		5,084		10,314		10,515		
Asia Pacific		8,159		8,975		5,115		
Total Revenues	\$	61,896	\$	78,710	\$	88,515		

### Use of non-GAAP (Adjusted) Financial Measures

In addition to providing financial measurements based on generally accepted accounting principles in the United States (GAAP), we provide additional financial metrics that are not prepared in accordance with GAAP (non-GAAP), including Adjusted EBITDA, non-GAAP gross margin, non-GAAP operating expenses, non-GAAP operating income and non-GAAP operating margin, non-GAAP pre-tax income, non-GAAP provision for income taxes, non-GAAP net income, and non-GAAP fully weighted basic and diluted shares. Management uses these non-GAAP financial measures, in addition to GAAP financial measures, to understand and compare operating results across accounting periods, for financial and operational decision making, for planning and forecasting purposes, to measure executive compensation and to evaluate our financial performance. We believe that these non-GAAP financial measures help us to identify underlying trends in our business that could otherwise be masked by the effect of the expenses that we exclude in the calculations of the non-GAAP financial measures.

We believe that these financial measures reflect our ongoing business in a manner that allows for meaningful comparisons and analysis of trends in the business and provides useful information to investors and others in understanding and evaluating our operating results, enhancing the overall understanding of our past performance and future prospects. Although the calculation of non-GAAP financial measures may vary from company to company, our detailed presentation may facilitate analysis and comparison of our operating results by management and investors with other peer companies, many of which use similar non-GAAP financial measures to supplement their GAAP results in their public disclosures. These non-GAAP financial measures are discussed below.

Adjusted EBITDA is defined as net income as reported in our consolidated statements of income excluding the impact of (i) interest expense (income), net; (ii) income tax provision (benefit); (iii) depreciation and amortization expense; (iv) nonrecurring legal expenses, (v) share-based compensation expense, (vi) secondary offering expenses, (vii) one-time acquisition costs, and (viii) restructuring expenses. EBITDA is widely used by securities analysts, investors and other interested parties to evaluate the profitability of companies. EBITDA eliminates potential differences in performance caused by variations in capital structures (affecting net finance costs), tax positions (such as the availability of net operating losses against which to relieve taxable profits), the cost and age of tangible assets (affecting relative depreciation expense) and the extent to which intangible assets are identifiable (affecting relative amortization expense). We adjust EBITDA to also exclude nonrecurring legal expenses since this is one-time in nature and does not reflect our ongoing operations. We adjust EBITDA for share-based compensation expense which is a non-cash expense that varies in amount from period to period and is dependent on market forces that are often beyond Cambium Networks control. As a result, management excludes this item from Cambium Networks internal operating forecasts and models. We also adjust EBITDA to exclude one-time acquisition costs and restructuring expenses and secondary offering expenses as these relate to events outside of the ordinary course of continuing operations and to provide a more accurate comparison of our ongoing business results.

Non-GAAP gross margin, non-GAAP operating expenses, non-GAAP operating income and non-GAAP operating margin, non-GAAP effective tax rate and non-GAAP net income are used as a supplement to our unaudited condensed consolidated financial statements presented in accordance with GAAP. We believe these non-GAAP measures are the most meaningful for period-to-period comparisons because they exclude the impact of share-based compensation expense, restructuring expenses and secondary offering expenses, nonrecurring legal expenses, write-down of debt issuance costs upon prepayment of debt,

amortization of acquired intangibles, and amortization of capitalized software costs as we do not consider these costs and expenses to be indicative of our ongoing operations.

Share-based compensation expense and associated employment taxes paid are excluded. Management may issue different types of awards, including share options, restricted share awards and restricted share units, as well as awards with performance or other market characteristics, and excludes the associated expense in this non-GAAP measure. Share-based compensation expense is a non-cash expense that varies in amount from period to period and is dependent on market forces that are often beyond Cambium Networks control while the associated employment taxes are cash-based expenses that vary in amount from period-to-period and are dependent on market forces as well as jurisdictional tax regulations that are often beyond Cambium Networks control.

Nonrecurring legal expenses include settlements of existing or threatened litigation. Secondary offering expenses were incurred by Cambium Networks associated with the registration and sale in June 2021 of 2,000,000 ordinary shares held by Vector Capital and during December 2020 of 2,500,000 ordinary shares held by Vector Capital. Cambium Networks did not raise any additional capital in the offering and the expenses are excluded as not part of continuing operations.

Amortization of acquired intangibles includes customer relationships, unpatented technology, patents, software, and trademarks, and are excluded since these are not indicative of continuing operations.

Amortization of capitalized software costs include capitalized research and development activities amortized over their useful life and included in cost of revenues and are excluded since these are not indicative of continuing operations.

Acquisition and integration costs consist of legal and professional fees relating to the acquisition of Xirrus. Cambium Networks excludes these expenses since they result from an event that is outside the ordinary course of continuing operations.

Restructuring expenses consist primarily of severance costs for employees which are not related to future operating expenses. Cambium Networks excludes these expenses since they result from an event that is outside the ordinary course of continuing operations. Excluding these charges permits more accurate comparisons of Cambium Networks ongoing business results.

Our non-GAAP tax adjustments include the tax impacts from share-based compensation expense including excess or decremental tax benefits available to the company that are recorded when incurred and impacts from the company's income tax valuation allowance initially recognized in the quarter ended June 30, 2019, and as reversed in the quarter ended March 31, 2021. Cambium Networks excludes these amounts to more closely approximate the company's ongoing effective tax rate after adjusting for one-time or unique reoccurring items. The associated non-GAAP effective tax rate is also applied to the gross amount of non-GAAP adjustments for purposes of calculating non-GAAP net income in total and on a per-share basis. This approach is designed to enhance the ability of investors to understand the company's tax expense on its current operations, provide improved modeling accuracy, and substantially reduce fluctuations caused by GAAP adjustments which may not reflect actual cash tax expense.

Non-GAAP fully weighted basic and diluted shares are shown as outstanding during the entire period presented and include dilutive shares if their effect to earnings per share is dilutive. We also use non-GAAP fully weighted basic and diluted shares to provide more comparable per-share results across periods.

These non-GAAP financial measures do not replace the presentation of our GAAP financial results and should only be used as a supplement to, not as a substitute for, our financial results presented in accordance with GAAP. There are limitations in the use of non-GAAP measures because they do not include all the expenses that must be included under GAAP and because they involve the exercise of judgment concerning exclusions of items from the comparable non-GAAP financial measure. In addition, other companies may use other measures to evaluate their performance, or may calculate non-GAAP measures differently, all of which could reduce the usefulness of our non-GAAP financial measures as tools for comparison. We present a "Reconciliation of GAAP Financial Measures to Non-GAAP Financial Measures" in the tables below.

The following table reconciles net (loss) income to Adjusted EBITDA, the most directly comparable financial measure, calculated and presented in accordance with GAAP (in thousands):

# CAMBIUM NETWORKS CORPORATION SUPPLEMENTAL SCHEDULE OF NON-GAAP ADJUSTED EBITDA

(In thousands)
(Unaudited)

			Three n	nonths ended		
	Marc	th 31, 2022	Decem	ber 31, 2021	Marc	h 31, 2021
Net (loss) income	\$	(1,568)	\$	1,427	\$	19,860
Interest expense, net		497		1,061		1,140
(Benefit) provision for income taxes		(1,201)		384		(7,639)
Depreciation and amortization of software and intangible						
assets		1,790		1,731		1,720
EBITDA		(482)		4,603		15,081
Share-based compensation		2,420		2,133		1,410
Adjusted EBITDA	\$	1,938	\$	6,736	\$	16,491
Adjusted EBITDA Margin		3.1%		8.6%		18.6%

The following table reconciles all other GAAP to non-GAAP financial measures (in thousands):

### CAMBIUM NETWORKS CORPORATION

### RECONCILIATION OF GAAP FINANCIAL MEASURES TO NON-GAAP FINANCIAL MEASURES

(In thousands, except per share data)

Three Months Ended

(Unaudited)

AAAP gross profit		Marc	h 31, 2022		ber 31, 2021		ch 31, 2021
Share-based compensation exposes   57   44   125   1	GAAP gross profit						
Mont-GAM gross profit   \$ 2,95.07   \$ 143.25   \$ 44.314     Non-GAM gross margin   \$ 2,95.07   \$ 14.625   \$ 1.0015     GAM presearch and development expense   \$ 12,102   \$ 11,607   \$ 11,008     Share-based compensation expense   \$ 12,102   \$ 11,007   \$ 11,008     GAMP search and development expense   \$ 11,008   \$ 10,076   \$ 11,008     Share-based compensation expense   \$ 10,108   \$ 10,076   \$ 11,008     GAMP search and development expense   \$ 10,108   \$ 10,076   \$ 10,000     Share-based compensation expense   \$ 10,108   \$ 10,070   \$ 20,000     GAMP seles and marketing expense   \$ 10,018   \$ 10,000   \$ 20,000     Share-based compensation expense   \$ 7,665   \$ 7,425   \$ 7,529     GAMP general and administrative expense   \$ 7,665   \$ 7,425   \$ 7,529     Share-based compensation expense   \$ 7,665   \$ 7,425   \$ 7,529     Share-based compensation expense   \$ 7,665   \$ 7,425   \$ 7,529     GAMP depreciation and amortization   \$ 1,146   \$ 1,467   \$ 7,500     GAMP depreciation and amortization   \$ 1,446   \$ 1,500     GAMP depreciation and amortization   \$ 1,446   \$ 1,400   \$ 1,400     GAMP operating (loss) income   \$ 1,240   \$ 1,440   \$ 1,400     GAMP operating (loss) income   \$ 1,240   \$ 1,440   \$ 1,400     GAMP operating (loss) income   \$ 1,240   \$ 1,400   \$ 1,400     GAMP operating income   \$ 2,240   \$ 1,310   \$ 1,400     Share-based compensation expense   \$ 2,420   \$ 1,310   \$ 1,400     Share-based compensation expense   \$ 2,420   \$ 1,310   \$ 1,400     GAMP operating income   \$ 2,420   \$ 1,300   \$ 1,400   \$ 1,400     Share-based compensation expense   \$ 2,420   \$ 1,400   \$ 1,400   \$ 1,400   \$ 1,400     GAMP operating income   \$ 2,420   \$ 1,40		Ψ	*	Ψ		Ψ	
Non-GAAP gross profit							
Non-GAAP gross margin	-	\$		\$		\$	
SAP research and development expense		Ψ				Ψ	
Sharch-based compensation expense	Ton-GAAI gross margin		17.070		11.270		30.170
Name-GAAP research and development expense   S	GAAP research and development expense	\$	12,102	\$	11,627	\$	11,603
Same said marketing expense   \$ 10,148   \$ 11,091   \$ 10,040	Share-based compensation expense		1,022		851		517
Same-based compensation expense   S.   S.   S.   S.   S.   S.   S.   S	Non-GAAP research and development expense	\$	11,080	\$	10,776	\$	11,086
Same-based compensation expense   S.   S.   S.   S.   S.   S.   S.   S		-					
Non-GAAP sales and marketing expense   \$ 9,521   \$ 10,530   \$ 9,745		\$		\$		\$	
SAAP general and administrative expense   7,665   8							
Name-GAAP general and administrative expense   714   677   579	Non-GAAP sales and marketing expense	\$	9,521	\$	10,530	\$	9,745
Name-GAAP general and administrative expense   714   677   579	CAAP ganaral and administrative expanse	¢	7 665	•	7.425	•	7 520
Non-GAAP general and administrative expense         \$ 6,951         \$ 6,748         \$ 6,959           GAAP depreciation and amortization         \$ 1,446         \$ 1,464         \$ 1,595           Amortization of acquired intangibles         420         464         552           Non-GAAP depreciation and amortization         \$ 1,020         \$ 1,000         \$ 1,043           GAAP operating (loss) income         \$ 2,195         \$ 2,907         \$ 13,403           Share-based compensation expense         2,420         2,213         1,410           Amortization of caquired intangibles         420         464         552           Non-GAAP operating income         \$ 989         \$ 5,771         \$ 15,490           GAAP pre-tax (loss) income         \$ (2,769)         \$ 1,811         \$ 12,221           Share-based compensation expense         2,420         2,133         1,410           Amortization of acquired intangibles         420         464         552           March Expense         2,420         2,133         1,410           Amortization of acquired intangibles         420         464         552           Mirte-off of debt issuance costs and extinguishment fees unor payment of debt         \$ 45         5,101         \$ 14,308           GAAP (benefit) provision for		Ф		Φ		Ф	
GAAP depreciation and amortization         \$ 1,446         \$ 1,464         \$ 1,505           Amortization of acquired intangibles         420         464         552           Non-GAAP depreciation and amortization         \$ 1,026         \$ 1,000         \$ 1,043           GAAP operating (loss) income         \$ (2,195)         \$ 2,907         \$ 13,403           Share-based compensation expense         2,420         2,133         1,410           Amortization of acquired intangibles         420         464         552           Amortization of acquired intangibles         988         \$ 5,771         \$ 15,490           GAAP operating income         \$ 2,299         \$ 1,811         \$ 12,221           GAAP pre-tax (loss) income         \$ (2,769)         \$ 1,811         \$ 12,221           GAAP pre-tax (loss) income         \$ (2,769)         \$ 1,811         \$ 12,221           Amortization of capitrizal intangibles         420         464         552           Amortization of capitrizal intangibles         420         2,133         1,410           Amortization of capitrizal intangibles         420         444         552           Write-off of debt issuance costs and extinguishment fees upon ayment of debt         —         426         —           Assuance costs and exti		•		•		•	
Amortization of acquired intangibles         420         464         552           Non-GAAP depreciation and amortization         \$ 1,026         1,000         \$ 1,043           GAAP operating (loss) income         \$ 2,130         2,907         \$ 13,403           Share-based compensation expense         2,420         2,133         1,410           Amortization of acquired intangibles         420         464         552           Non-GAAP operating income         \$ 898         \$ 5,771         \$ 15,490           GAAP pre-tax (loss) income         \$ (2,769)         \$ 1,811         \$ 12,221           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of capitalized software costs         344         267         125           Amortization of capitalized software costs         344         267         125           Marchard Compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Marchard Compensation expense         2,125         3         4         552           Witte-off of debt issuance costs and extinguishment fees upo	Non-GAAP general and administrative expense	<b>D</b>	6,931	3	0,748	<u> </u>	6,930
Amortization of acquired intangibles         420         464         552           Non-GAAP depreciation and amortization         \$ 1,026         1,000         \$ 1,043           GAAP operating (loss) income         \$ 2,130         2,907         \$ 13,403           Share-based compensation expense         2,420         2,133         1,410           Amortization of acquired intangibles         420         464         552           Non-GAAP operating income         \$ 898         \$ 5,771         \$ 15,490           GAAP pre-tax (loss) income         \$ (2,769)         \$ 1,811         \$ 12,221           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of capitalized software costs         344         267         125           Amortization of capitalized software costs         344         267         125           Marchard Compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Marchard Compensation expense         2,125         3         4         552           Witte-off of debt issuance costs and extinguishment fees upo	GAAP depreciation and amortization	\$	1,446	\$	1,464	\$	1,595
Non-GAAP depreciation and amortization         \$ 1,026         \$ 1,000         \$ 1,043           GAAP operating (loss) income         \$ (2,195)         \$ 2,907         \$ 13,403           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Non-GAAP operating income         \$ (2,769)         \$ 1,811         \$ 12,221           GAAP pre-tax (loss) income         \$ (2,769)         \$ 1,811         \$ 12,221           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Mrite-off of debt issuance costs and extinguishment fees upon payment of debt         —         426         —           Chart feet issuance costs and extinguishment fees upon payment of debt         —         426         —           GAAP (benefit) provision for income taxes         \$ (1201)         \$ 384         \$ (7,639)           Valuation allowance impacts         —         (86)         (7,816)		*		<b>-</b>		4	
GAAP operating (loss) income         \$ (2,195)         \$ 2,907         \$ 13,403           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Non-GAAP operating income         \$ 9899         \$ 5,771         \$ 15,490           GAAP pre-tax (loss) income         \$ (2,769)         \$ 1,811         \$ 12,221           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Write-off of debt issuance costs and extinguishment fees upon payment of debt		\$		\$		\$	
Share-based compensation expense         2,420         2,133         1,410           Amortization of caquired intangibles         344         267         125           Amortization of acquired intangibles         420         464         552           Non-GAAP operating income         \$ 989         \$ 5,771         \$ 15,490           GAAP pre-tax (loss) income         \$ (2,769)         \$ 1,811         \$ 12,221           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of capitalized software costs and extinguishment fees upon payment of debt         420         464         552           Write-off of debt issuance costs and extinguishment fees upon payment of debt         415         5,000         4         55           Non-GAAP pre-tax income         \$ 415         \$ 5,100         \$ 14,308         7,381           CAAP (benefit) provision for income taxes         \$ (1,201)         \$ 384         \$ (7,639)           Valuation allowance impacts         \$ (1,201)         \$ 384         \$ (7,639)           Valuation allowance impacts         \$ (3)         (658)         \$ (417)           Xau rize change         \$ (3)         (658)         \$ (41	17011-07211 depreciation and amortization	<u>Ψ</u>	1,020	<u> </u>	1,000	<u> </u>	1,013
Shane-based compensation expense   2,420   2,133   1,410	GAAP operating (loss) income	\$	(2,195)	\$	2,907	\$	13,403
Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Non-GAAP operating income         \$ 989         \$ 5771         \$ 15,490           GAAP pre-tax (loss) income         \$ (2,769)         \$ 1,811         \$ 12,221           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Virtic-Off of debt issuance costs and extinguishment fees upon payment of debt         \$ 415         \$ 5,101         \$ 14,308           Write-Off of debt issuance costs and extinguishment fees upon payment of debt         \$ 426         \$ 2,501         \$ 14,308           GAAP (benefit) provision for income taxes         \$ 11,201         \$ 384         \$ 7,639           Valuation allowance impacts         \$ 12,201         \$ 384         \$ 7,639           Valuation allowance impacts         \$ 639         \$ 384         \$ 7,639           Valuation allowance impacts         \$ 639         \$ 168         \$ 7,639           Valuation allowance impacts         \$ 12,20         \$ 2,242         \$ 2,588 <td></td> <td></td> <td></td> <td></td> <td>2,133</td> <td></td> <td>1,410</td>					2,133		1,410
Amortization of acquired intangibles         420         464         552           Non-GAAP operating income         \$ 989         \$ 5,771         \$ 15,490           GAAP pre-tax (loss) income         \$ (2,769)         \$ 1,811         \$ 12,221           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Write-off of debt issuance costs and extinguishment fees upon payment of debt         —         426         —           Pon-GAAP pre-tax income         \$ 415         \$ 5,101         \$ 14,308           GAAP (benefit) provision for income taxes         \$ (1,201)         \$ 384         \$ (7,639)           Valuation allowance impacts         \$ (1,201)         \$ 384         \$ (7,639)           Valuation allowance impacts         \$ (1,201)         \$ 384         \$ (7,639)           Valuation allowance impacts         \$ (1,201)         \$ 384         \$ (7,639)           Valuation allowance impacts         \$ (1,201)         \$ 384         \$ (7,639)           Valuation allowance impacts         \$ (1,201)         \$ 384         \$ (7,639)           Valuation allowance impacts							125
Non-GAAP operating income         \$ 989         \$ 5,771         \$ 15,490           GAAP pre-tax (loss) income         \$ (2,769)         \$ 1,811         \$ 12,221           Share-based compensation expense         2,420         2,133         1,410           Amortization of acquired intangibles         344         267         125           Amortization of acquired intangibles         420         464         552           Write-off of debt issuance costs and extinguishment fees upon payment of debt         —         426         —           Non-GAAP pre-tax income         \$ 115         \$ 5,101         \$ 14,308           GAAP (benefit) provision for income taxes         \$ (1,201)         \$ 384         \$ (7,639)           Valuation allowance impacts         —         (86)         (7,816)           Tax rate change         (929)         —         —           Tax rate change         (929)         —         —           Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           All other discrete items         250         (61)         (199           Non-GAAP provision for income taxes         \$ 115         7.25         2,588           Non-GAAP incomplex to construct the construction of control taxes         \$ 115         7.27<			420		464		552
GAAP pre-tax (loss) income         \$ (2,769)         \$ 1,811         \$ 12,221           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Write-off of debt issuance costs and extinguishment fees upon payment of debt         —         426         —           Non-GAAP pre-tax income         \$ 415         \$ 5,101         \$ 14,308           GAAP (benefit) provision for income taxes         \$ (1,201)         \$ 384         \$ (7,639)           Valuation allowance impacts         —         (86)         (7,816)           Tax rate change         —         (86)         (7,816)           Tax are change         —         464         (1,975)           Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           All other discrete items         —         (637)         (658)         (417)           Non-GAAP provision for income taxes         \$ 115         \$ 725         \$ 2,588           Non-GAAP provision for income taxes         \$ 115         \$ 725         \$ 2,588           Non-GAAP income         \$ 1,1568         \$ 1,42		\$	989	\$	5,771	\$	15,490
Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Write-off of debt issuance costs and extinguishment fees upon payment of debt         —         426         —           Non-GAAP pre-tax income         \$ 415         \$ 5,101         \$ 14,308           GAAP (benefit) provision for income taxes         \$ (1,201)         \$ 384         \$ (7,639)           Valuation allowance impacts         —         (86)         (7,816)           Tax rate change         (929)         —         —           Tax are change         (929)         —         —           Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           All other discrete items         250         (61)         (195)           Non-GAAP provision for income taxes         \$ 115         725         \$ 2,588           Non-GAAP ETR         27,79%         14.29%         18.19%           GAAP et (loss) income         \$ (1,568)         \$ 1,412         \$ 19,800           Share-based compensation expense         2,420         2,13         1,410							
Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Write-off of debt issuance costs and extinguishment fees upon pay ment of debt         —         426         —           Non-GAAP pre-tax income         \$ 415         \$ 5,101         \$ 14,308           GAAP (benefit) provision for income taxes         \$ (1,201)         \$ 384         \$ (7,639)           Valuation allowance impacts         —         (86)         (7,816)           Tax rate change         (929)         —         —           Tax impacts of share vesting         —         464         (1,975)           Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           All other discrete items         250         (61)         (199)           Non-GAAP provision for income taxes         \$ 115         \$ 725         \$ 2,588           Non-GAAP provision for income taxes         \$ (1,568)         \$ 1,427         \$ 19,860           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of capitalized software costs         342	GAAP pre-tax (loss) income	\$	(2,769)	\$	1,811	\$	12,221
Amortization of acquired intangibles         420         464         552           Write-off of debt issuance costs and extinguishment fees upon payment of debt         —         426         —           Non-GAAP pre-tax income         \$ 415         \$ 5,00         \$ 14,308           GAAP (benefit) provision for income taxes         \$ (1,201)         \$ 384         \$ (7,639)           Valuation allowance impacts         —         (86)         (7,816)           Tax rate change         (929)         —         —           Tax a impacts of share vesting         —         464         (1,975)           Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           All other discrete items         250         (61)         (190)           Non-GAAP provision for income taxes         \$ 115         \$ 725         \$ 2,588           Non-GAAP provision for income taxes         \$ (1,568)         \$ 1,427         \$ 19,860           Share-based compensation expense         \$ (1,568)         \$ 1,427         \$ 19,860           Share-based compensation expense         \$ (1,568)         \$ 1,427         \$ 19,860           Write-off of debt issuance costs and extinguishment fees upon payment of debt issuance costs and extinguishment fees upon payment of debt for the complex of the complex of the complex of the comple	Share-based compensation expense		2,420		2,133		1,410
Write-off of debt issuance costs and extinguishment fees upon payment of debt         —         426         —           Non-GAAP pre-tax income         \$ 415         \$ 5,101         \$ 14,308           GAAP (benefit) provision for income taxes         \$ (1,201)         \$ 384         \$ (7,639)           Valuation allowance impacts         —         (86)         (7,816)           Valuation allowance impacts         —         464         (1,975)           Tax rate change         —         464         (1,975)           Tax at effect of Non-GAAP adjustments         (637)         (658)         (417)           All other discrete items         250         (61)         (19)           Non-GAAP provision for income taxes         \$ 115         725         2,588           Non-GAAP provision for income taxes         \$ 1,568         \$ 1,427         \$ 19,860           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Write-off of debt issuance costs and extinguishment fees upon apment of debt         —         —         426         —           Non-GAAP adjustments t	Amortization of capitalized software costs		344		267		125
Payment of debt	Amortization of acquired intangibles		420		464		552
Non-GAAP pre-tax income         \$ 415         \$ 5,101         \$ 14,308           GAAP (benefit) provision for income taxes         \$ (1,201)         \$ 384         \$ (7,639)           Valuation allowance impacts         —         (86)         (7,816)           Tax rate change         (929)         —         —           Tax at effect of Non-GAAP adjustments         (637)         (658)         (417)           All other discrete items         (637)         (658)         (417)           Non-GAAP provision for income taxes         \$ 115         725         \$ 2,588           Non-GAAP provision for income taxes         \$ 115         725         \$ 2,588           Non-GAAP provision for income taxes         \$ 11,568         \$ 1,427         \$ 19,860           Share-based compensation expense         \$ 1,568         \$ 1,427         \$ 19,860           Share-based compensation expense         \$ 2,420         \$ 2,133         1,410           Amortization of acquired intangibles         344         267         125           Write-off of debt issuance costs and extinguishment fees upon payment of debt         —         426         —           Non-GAAP adjustments to tax         (679)         317         (9,810)           Tax effect of Non-GAAP adjustments         (637)<	Write-off of debt issuance costs and extinguishment fees upon						
GAAP (benefit) provision for income taxes         \$ (1,201)         \$ 384         \$ (7,639)           Valuation allowance impacts         —         (86)         (7,816)           Tax rate change         (929)         —         —           Tax impacts of share vesting         —         464         (1,975)           Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           All other discrete items         250         (61)         (199)           Non-GAAP provision for income taxes         \$ 115         725         \$ 2,588           Non-GAAP ETR         27.7%         14.2%         18.1%           GAAP net (loss) income         \$ (1,568)         1,427         \$ 19,860           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Write-off of debt issuance costs and extinguishment fees upon payment of debt         —         426         —           Non-GAAP adjustments to tax         (679)         317         (9,810)           Tax effect of Non-GAAP adjustments         (679)         317         (9,810)	payment of debt		_		426		_
Valuation allowance impacts         —         (86)         (7,816)           Tax rate change         (929)         —         —           Tax impacts of share vesting         —         464         (1,975)           Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           All other discrete items         250         (61)         (19)           Non-GAAP provision for income taxes         \$ 115         \$ 725         \$ 2,588           Non-GAAP ETR         27.7%         14.2%         18.1%           GAAP net (loss) income         \$ (1,568)         \$ 1,427         \$ 19,860           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Write-off of debt issuance costs and extinguishment fees upon payment of debt         —         426         —           Non-GAAP adjustments to tax         (679)         317         (9,810)           Non-GAAP adjustments         (637)         (658)         417           Non-GAAP net income         \$ 300         \$ 4,376         11,720           Non-GAAP ful	Non-GAAP pre-tax income	\$	415	\$	5,101	\$	14,308
Valuation allowance impacts         —         (86)         (7,816)           Tax rate change         (929)         —         —           Tax impacts of share vesting         —         464         (1,975)           Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           All other discrete items         250         (61)         (19)           Non-GAAP provision for income taxes         \$ 115         \$ 725         \$ 2,588           Non-GAAP ETR         27.7%         14.2%         18.1%           GAAP net (loss) income         \$ (1,568)         \$ 1,427         \$ 19,860           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Write-off of debt issuance costs and extinguishment fees upon payment of debt         —         426         —           Non-GAAP adjustments to tax         (679)         317         (9,810)           Non-GAAP adjustments         (637)         (658)         417           Non-GAAP net income         \$ 300         \$ 4,376         11,720           Non-GAAP ful							<i></i>
Tax rate change         (929)         —	,	\$	(1,201)	\$		\$	( , ,
Tax impacts of share vesting         —         464         (1,975)           Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           All other discrete items         250         (61)         (19           Non-GAAP provision for income taxes         \$ 115         \$ 725         \$ 2,588           Non-GAAP ETR         27.7%         14.2%         18.1%           GAAP net (loss) income         \$ (1,568)         \$ 1,427         \$ 19,860           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Write-off of debt issuance costs and extinguishment fees upon payment of debt         —         426         —           Non-GAAP adjustments to tax         (679)         317         (9,810)           Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           Non-GAAP net income         \$ 300         4,376         11,720           Non-GAAP fully weighted basic shares         26,825         26,735         26,299           Non-GAAP net income per Non-GAAP basic share         \$ 0.01         0.016	-		(020)		(86)		(7,816)
Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           All other discrete items         250         (61)         (19)           Non-GAAP provision for income taxes         \$ 115         \$ 725         \$ 2,588           Non-GAAP ETR         27.7%         14.2%         18.1%           GAAP net (loss) income         \$ (1,568)         \$ 1,427         \$ 19,860           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Write-off of debt issuance costs and extinguishment fees upon payment of debt         —         426         —           Non-GAAP adjustments to tax         (679)         317         (9,810)           Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           Non-GAAP net income         \$ 300         \$ 4,376         \$ 11,720           Non-GAAP fully weighted basic shares         26,825         26,735         26,299           Non-GAAP net income per Non-GAAP basic share         \$ 0.01         \$ 0.16         \$ 0.45	<u>~</u>		(929)		_		— (1.055)
All other discrete items	<u> </u>		(625)				
Non-GAAP provision for income taxes         \$ 115         \$ 725         \$ 2,588           Non-GAAP ETR         27.7%         14.2%         18.1%           GAAP net (loss) income         \$ (1,568)         \$ 1,427         \$ 19,860           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Write-off of debt issuance costs and extinguishment fees upon payment of debt         —         426         —           Non-GAAP adjustments to tax         (679)         317         (9,810)           Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           Non-GAAP net income         \$ 300         \$ 4,376         \$ 11,720           Non-GAAP fully weighted basic shares         26,825         26,735         26,299           Non-GAAP net income per Non-GAAP basic share         \$ 0.01         \$ 0.16         \$ 0.45	The state of the s						
Non-GAAP ETR         27.7%         14.2%         18.1%           GAAP net (loss) income         \$ (1,568)         \$ 1,427         \$ 19,860           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Write-off of debt issuance costs and extinguishment fees upon payment of debt         —         426         —           Non-GAAP adjustments to tax         (679)         317         (9,810)           Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           Non-GAAP net income         \$ 300         \$ 4,376         \$ 11,720           Non-GAAP fully weighted basic shares         26,825         26,735         26,299           Non-GAAP net income per Non-GAAP basic share         \$ 0.01         \$ 0.16         \$ 0.45		Φ.		Φ.	· · ·	Φ.	
GAAP net (loss) income         \$ (1,568)         \$ 1,427         \$ 19,860           Share-based compensation expense         2,420         2,133         1,410           Amortization of capitalized software costs         344         267         125           Amortization of acquired intangibles         420         464         552           Write-off of debt issuance costs and extinguishment fees upon payment of debt         —         426         —           Non-GAAP adjustments to tax         (679)         317         (9,810)           Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           Non-GAAP net income         \$ 300         \$ 4,376         \$ 11,720           Non-GAAP fully weighted basic shares         26,825         26,735         26,299           Non-GAAP net income per Non-GAAP basic share         \$ 0.01         \$ 0.16         \$ 0.45	-	\$		\$		\$	
Share-based compensation expense       2,420       2,133       1,410         Amortization of capitalized software costs       344       267       125         Amortization of acquired intangibles       420       464       552         Write-off of debt issuance costs and extinguishment fees upon payment of debt       —       426       —         Non-GAAP adjustments to tax       (679)       317       (9,810)         Tax effect of Non-GAAP adjustments       (637)       (658)       (417)         Non-GAAP net income       \$       300       \$       4,376       \$       11,720         Non-GAAP fully weighted basic shares       26,825       26,735       26,299         Non-GAAP net income per Non-GAAP basic share       \$       0.01       \$       0.16       \$       0.45	Non-GAAP ETR		27.7%		14.2%		18.1%
Share-based compensation expense       2,420       2,133       1,410         Amortization of capitalized software costs       344       267       125         Amortization of acquired intangibles       420       464       552         Write-off of debt issuance costs and extinguishment fees upon payment of debt       —       426       —         Non-GAAP adjustments to tax       (679)       317       (9,810)         Tax effect of Non-GAAP adjustments       (637)       (658)       (417)         Non-GAAP net income       \$       300       \$       4,376       \$       11,720         Non-GAAP fully weighted basic shares       26,825       26,735       26,299         Non-GAAP net income per Non-GAAP basic share       \$       0.01       \$       0.16       \$       0.45	GAAP net (loss) income	\$	(1.568)	\$	1.427	\$	19.860
Amortization of capitalized software costs       344       267       125         Amortization of acquired intangibles       420       464       552         Write-off of debt issuance costs and extinguishment fees upon payment of debt       —       426       —         Non-GAAP adjustments to tax       (679)       317       (9,810)         Tax effect of Non-GAAP adjustments       (637)       (658)       (417)         Non-GAAP net income       \$       300       \$       4,376       \$       11,720         Non-GAAP fully weighted basic shares       26,825       26,735       26,299         Non-GAAP net income per Non-GAAP basic share       \$       0.01       \$       0.16       \$       0.45		*		~		-	
Amortization of acquired intangibles       420       464       552         Write-off of debt issuance costs and extinguishment fees upon payment of debt       —       426       —         Non-GAAP adjustments to tax       (679)       317       (9,810)         Tax effect of Non-GAAP adjustments       (637)       (658)       (417)         Non-GAAP net income       \$       300       \$       4,376       \$       11,720         Non-GAAP fully weighted basic shares       26,825       26,735       26,299         Non-GAAP fully weighted diluted shares       28,172       28,214       28,887         Non-GAAP net income per Non-GAAP basic share       \$       0.01       \$       0.16       \$       0.45							
Write-off of debt issuance costs and extinguishment fees upon payment of debt         —         426         —           Non-GAAP adjustments to tax         (679)         317         (9,810)           Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           Non-GAAP net income         \$ 300         \$ 4,376         \$ 11,720           Non-GAAP fully weighted basic shares         26,825         26,735         26,299           Non-GAAP fully weighted diluted shares         28,172         28,214         28,887           Non-GAAP net income per Non-GAAP basic share         \$ 0.01         \$ 0.16         \$ 0.45							
payment of debt         —         426         —           Non-GAAP adjustments to tax         (679)         317         (9,810)           Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           Non-GAAP net income         \$ 300         \$ 4,376         \$ 11,720           Non-GAAP fully weighted basic shares         26,825         26,735         26,299           Non-GAAP fully weighted diluted shares         28,172         28,214         28,887           Non-GAAP net income per Non-GAAP basic share         \$ 0.01         \$ 0.16         \$ 0.45			720		-10-1		332
Non-GAAP adjustments to tax         (679)         317         (9,810)           Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           Non-GAAP net income         \$ 300         \$ 4,376         \$ 11,720           Non-GAAP fully weighted basic shares         26,825         26,735         26,299           Non-GAAP fully weighted diluted shares         28,172         28,214         28,887           Non-GAAP net income per Non-GAAP basic share         \$ 0.01         \$ 0.16         \$ 0.45					426		_
Tax effect of Non-GAAP adjustments         (637)         (658)         (417)           Non-GAAP net income         \$ 300         \$ 4,376         \$ 11,720           Non-GAAP fully weighted basic shares         26,825         26,735         26,299           Non-GAAP fully weighted diluted shares         28,172         28,214         28,887           Non-GAAP net income per Non-GAAP basic share         \$ 0.01         \$ 0.16         \$ 0.45			(679)				(9.810)
Non-GAAP net income         \$         300         \$         4,376         \$         11,720           Non-GAAP fully weighted basic shares         26,825         26,735         26,299           Non-GAAP fully weighted diluted shares         28,172         28,214         28,887           Non-GAAP net income per Non-GAAP basic share         \$         0.01         \$         0.16         \$         0.45							
Non-GAAP fully weighted basic shares         26,825         26,735         26,299           Non-GAAP fully weighted diluted shares         28,172         28,214         28,887           Non-GAAP net income per Non-GAAP basic share         \$ 0.01         \$ 0.16         \$ 0.45	-	\$		\$		\$	
Non-GAAP fully weighted diluted shares28,17228,21428,887Non-GAAP net income per Non-GAAP basic share\$ 0.01\$ 0.16\$ 0.45		φ		φ		φ	
Non-GAAP net income per Non-GAAP basic share \$ 0.01 \$ 0.16 \$ 0.45							
·		Ф.				Ф.	
Non-GAAP net income per Non-GAAP diluted share \$ 0.01 \$ 0.16 \$ 0.41	-						
	Non-GAAP net income per Non-GAAP diluted share	\$	0.01	\$	0.16	\$	0.41

### **Investor Inquiries:**

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